

POSITION: PSYCHOLOGIST or PSYCHOLOGICAL ASSOCIATE

Full & Part-time, In-Person & Virtual Positions Available

The Ottawa Centre for Resilience (OCFR) is a mental health centre providing intervention, assessment, consultation, and training for a diverse range of clients and presenting concerns with a focus on childhood trauma & dissociation, attachment, adoption, and high-conflict families. This includes providing high-quality trauma-informed services to the most in need. We do this by having a dedicated portion of our team's caseload reserved for pro bono and low fee clients, as well as partnerships with key community agencies (e.g., Children's Aid Societies, John Howard Society, VoiceFound, YouTurn).

At OCFR, our interdisciplinary team provides high-quality trauma-informed services to diverse clients while prioritizing the growth and wellness of our clinicians. Clinicians are fully supported to pursue their professional aspirations while providing evidence-based services that enable clients to heal and be their best selves. Join our cohesive, experienced, and nurturing team of psychologists, social workers, and psychometrists in our unique workplace.

OCFR combines the best of the public and private sectors by providing competitive salary and benefits, training, peer consultations, opportunities to provide services to marginalized and underserved populations, and full service administrative and psychometric support. We encourage clinicians to set their own schedules, choose their workload balance, and pursue training and innovation without contending with any bureaucracy.

Job summary

- We are seeking psychologist(s) or psychological associate(s) to provide clinical services, including therapy, assessment, consultation, and training to children, adolescents, adults, and/or families.
- NOTE: Applicants do not need competency with all populations listed. Positions available for those that are registered with only one population (e.g., adults or children only).
- Part time (2-3 days a week) and fulltime (4-5 days a week) positions available. Given the new landscape of virtual services – positions can be virtual/remote (i.e., not residing in Ottawa).

Some Benefits of working at OCFR:

Because we want our clinicians to be their best, we offer a balance between direct and indirect client hours, including opportunities to engage in teaching and supervision, program development, continuing education, and provision of public education.

We also provide:

- Salary, vacation, & health benefits competitive with public sector (e.g., hospitals & school boards).
- Flexible schedule with options to work virtually from your home or private office at OCFR.
- Administrative support (client scheduling, invoicing, filing, phone calls, supplies, assessment planning and coordination, etc.).
- Weekly clinical team meetings for case consultations, journal club, and sharing of clinical resources and interventions.
- Opportunities for leadership and innovation in program development and evaluation (e.g., group interventions, program development, outcome monitoring, outreach, research).
- The opportunity to work and consult from a variety of cutting-edge evidence-based treatments, with a focus on psycho-biological and somatic based approaches, including, but not limited to: Circle of Security (COS-P); Attachment, Regulation, Competency framework (ARC) for complex trauma; Somatic Experiencing (SE); Eye Movement Desensitization Reprocessing (EMDR); Brainspotting; Safe and Sound Protocol (SSP); Dialectical Behaviour Therapy (DBT); Cognitive Processing Therapy (CPT); Adoption and Permanency Curriculum for Child Welfare and Mental Health Professionals (ACT); Sensory Motor Arousal Regulation Treatment (SMART); Dyadic Developmental Therapy (DDP).
- Opportunity to receive mentorship and develop practice areas as an expert witness and other roles psychologists can play within the court system.
- Newly renovated and furnished offices (with sound insulation), plexiglass barriers, and PPE. Shared team space includes staff kitchen/lunchroom, group room, and designated testing rooms with PPE in accordance with COVID-19 public health guidelines.
- Cloud-based clinic software (OWL) for keeping paperless client files accessible securely at home or work.
- Waiting room with snacks, drinks, and toys for clients (currently decommissioned due to COVID-19).
- All needed testing materials for psycho-educational and mental health assessments, including digital administration using iPads, and a psychometrist.

Mandatory Requirements and Qualifications:

- Registered, or eligible for, and in good standing with the College of Psychologists of Ontario (supervised practice applicants are welcome)
- Training in treatment and assessment of children, adolescents, adults, or families
- Strong interpersonal communication (both written and verbal) and organizational skills
- Ability to work well both independently and within a team

Specialized Knowledge and Skills:

While we meet all of our clinicians where they are at in their professional development, and will provide and support additional training as helpful, preference will be given to those with training and experience in evidenced-based approaches for any of the following:

- Adoption
 - Attachment
 - Children in Care (CAS)
 - Divorce (Co-parenting, high-conflict families, reunification)
 - Disruptive Behaviours
 - Emotional & Self-regulation
 - Forensic (young offender treatment and assessment, custody & access assessments, parenting capacity assessments)
 - Indigenous and Inuit clients
 - LGBTQ+ clients
 - Self-harming
 - Trauma & Dissociation (including Complex Developmental Trauma)
- Ability to provide services in French
 - Experience working with diverse populations

Please submit applications, including CV and cover letter, to: careers@ocfr.ca